

2014 ANNUAL PLAN OF WORK

I. District's Vision Statement

A sustained agriculture community in harmony with a healthy natural resource environment

II. District's Mission Statement

The _____ County Conservation District will provide the leadership in conserving our county's natural resources.

III. District's Goals

Areas of concern are soil health and erosion, water quality and quantity, public knowledge of measures to conserve our natural resources, and District Board and staff development. The Spring Creek Watershed has been identified as a priority area for the implementation the 2014 Plan of Work.

<u>WHAT and HOW</u>	<u>WHO</u>	<u>WHEN</u>
1. Soil health and erosion		
a. Monitor HEL plans	NRCS staff	Throughout the year
b. Identify and prioritize inadequately treated lands	Supervisors, District & NRCS staffs	April - November
c. Establish cover crops and crop rotations with four producers	NRCS staff	Throughout the year
d. Establish five new waterways and/or grass buffer projects	NRCS & District staffs	Throughout the year
e. Provide grass drill and seed program	District staff	Throughout the year
2. Water quality and quantity		
a. Request nutrient management system design assistance on 3 feedlots	District & NRCS staffs	As needed
b. Assist in establishing 2 ANMS and/or nutrient management plans	District, NRCS & SDACD staffs	Throughout the year
c. Establish 1 drain tile bio-reactor system and monitor outflow water	District and SDSU staffs	May – November
d. Assist in implementing 2 alternate watering systems	District staff, USF&W	April – November
e. Assist in establishing 5 stream rock crossings	NRCS and Conservation Commission	July – September

3. Public information and education
4. District services
5. Board and staff development
6. Special projects

IV. District Procedures

1. District supervisors will meet monthly on the 3rd Tuesday. Special meetings will be convened as necessary.
2. Supervisors are urged to attend supervisor meetings at the area and state levels.
3. When possible, the District will provide personnel, equipment and supplies to get needed conservation work completed.
4. District equipment available: 1 pickup, 1 tractor, 2 grass drills, 2 tree planters, 1 fabric layer, 1 mower, 2 computers, and 1 Garmin GPS unit.

V. Staffing Needs

One full time District Manager, one part time administrative assistant, 4 seasonal tree planter and fabric layer employees will be needed to accomplish this work plan. Additional planning and design assistance will be required to implement nutrient management plans and pollution control facilities, as needed, which will be provided through NRCS and special grant funded employees.

VI. Annual Budget Needs

<u>Budgeted Line Item</u>	<u>Projected Expense</u>
Employee expenses	
Supervisor expenses	
Office expenses	
Education and information	
Equipment purchase, rental and repair	
Gas/fuel	
Depreciation	

VII. Key Individuals for Plan Success:

(District board chairman and district manager)