

10 Steps to Effective Leadership

- 1. Leading isn't managing:**
Managers manage things, leaders lead people
- 2. Leaders have a sense of purpose:**
They focus on achieving goals.
- 3. Leaders have courage:**
Their decisions aren't always popular.
- 4. Leaders are forceful:**
They clearly express their viewpoint
- 5. Leaders are consistent:**
Their consistency inspires trust and confidence
- 6. Leaders are truthful**
They tell the truth even when it hurts.
- 7. Leaders don't try to "do it all":**
They concentrate on a few "big themes."
- 8. Leaders accept others' ideas:**
Ideas don't have to be original with them.
- 9. Leaders are made, not born:**
Leadership stems from experience.
- 10. Leaders are surrounded by achievers:**
They are energized by quality people

Reprinted from *Executive Monthly*, CCI/USA.

10 Steps to Effective Leadership

- 1. Leading isn't managing:**
Managers manage things, leaders lead people
- 2. Leaders have a sense of purpose:**
They focus on achieving goals.
- 3. Leaders have courage:**
Their decisions aren't always popular.
- 4. Leaders are forceful:**
They clearly express their viewpoint
- 5. Leaders are consistent:**
Their consistency inspires trust and confidence
- 6. Leaders are truthful**
They tell the truth even when it hurts.
- 7. Leaders don't try to "do it all":**
They concentrate on a few "big themes."
- 8. Leaders accept others' ideas:**
Ideas don't have to be original with them.
- 9. Leaders are made, not born:**
Leadership stems from experience.
- 10. Leaders are surrounded by achievers:**
They are energized by quality people

Reprinted from *Executive Monthly*, CCI/USA.

10 Steps to Effective Leadership

- 1. Leading isn't managing:**
Managers manage things, leaders lead people
- 2. Leaders have a sense of purpose:**
They focus on achieving goals.
- 3. Leaders have courage:**
Their decisions aren't always popular.
- 4. Leaders are forceful:**
They clearly express their viewpoint
- 5. Leaders are consistent:**
Their consistency inspires trust and confidence
- 6. Leaders are truthful**
They tell the truth even when it hurts.
- 7. Leaders don't try to "do it all":**
They concentrate on a few "big themes."
- 8. Leaders accept others' ideas:**
Ideas don't have to be original with them.
- 9. Leaders are made, not born:**
Leadership stems from experience.
- 10. Leaders are surrounded by achievers:**
They are energized by quality people

Reprinted from *Executive Monthly*, CCI/USA.

10 Steps to Effective Leadership

- 1. Leading isn't managing:**
Managers manage things, leaders lead people
- 2. Leaders have a sense of purpose:**
They focus on achieving goals.
- 3. Leaders have courage:**
Their decisions aren't always popular.
- 4. Leaders are forceful:**
They clearly express their viewpoint
- 5. Leaders are consistent:**
Their consistency inspires trust and confidence
- 6. Leaders are truthful**
They tell the truth even when it hurts.
- 7. Leaders don't try to "do it all":**
They concentrate on a few "big themes."
- 8. Leaders accept others' ideas:**
Ideas don't have to be original with them.
- 9. Leaders are made, not born:**
Leadership stems from experience.
- 10. Leaders are surrounded by achievers:**
They are energized by quality people

Reprinted from *Executive Monthly*, CCI/USA.



THE FUNCTION OF THE CONSERVATION DISTRICT

TO TAKE AVAILABLE
TECHNICAL, FINANCIAL,
AND EDUCATIONAL
RESOURCES, WHATEVER
THEIR SOURCE, AND
FOCUS OR COORDINATE
THEM SO THAT THEY MEET
THE NEEDS OF THE
LOCAL LAND USER FOR
CONSERVATION OF SOIL,
WATER, AND RELATED
RESOURCES.

ADAPTED FROM PETE NOWAK'S "THE CONSERVATION
DISTRICT OFFICIAL: VILLAIN OR VICTIM?"



THE FUNCTION OF THE CONSERVATION DISTRICT

TO TAKE AVAILABLE
TECHNICAL, FINANCIAL,
AND EDUCATIONAL
RESOURCES, WHATEVER
THEIR SOURCE, AND
FOCUS OR COORDINATE
THEM SO THAT THEY MEET
THE NEEDS OF THE
LOCAL LAND USER FOR
CONSERVATION OF SOIL,
WATER, AND RELATED
RESOURCES.

ADAPTED FROM PETE NOWAK'S "THE CONSERVATION
DISTRICT OFFICIAL: VILLAIN OR VICTIM?"



THE FUNCTION OF THE CONSERVATION DISTRICT

TO TAKE AVAILABLE
TECHNICAL, FINANCIAL,
AND EDUCATIONAL
RESOURCES, WHATEVER
THEIR SOURCE, AND
FOCUS OR COORDINATE
THEM SO THAT THEY MEET
THE NEEDS OF THE
LOCAL LAND USER FOR
CONSERVATION OF SOIL,
WATER, AND RELATED
RESOURCES.

ADAPTED FROM PETE NOWAK'S "THE CONSERVATION
DISTRICT OFFICIAL: VILLAIN OR VICTIM?"



THE FUNCTION OF THE CONSERVATION DISTRICT

TO TAKE AVAILABLE
TECHNICAL, FINANCIAL,
AND EDUCATIONAL
RESOURCES, WHATEVER
THEIR SOURCE, AND
FOCUS OR COORDINATE
THEM SO THAT THEY MEET
THE NEEDS OF THE
LOCAL LAND USER FOR
CONSERVATION OF SOIL,
WATER, AND RELATED
RESOURCES.

ADAPTED FROM PETE NOWAK'S "THE CONSERVATION
DISTRICT OFFICIAL: VILLAIN OR VICTIM?"